

House Amendment 8230

PAG LIN

1 1 Amend House File 2610 as follows:
1 2 #1. Page 6, by inserting after line 7 the
1 3 following:
1 4 <DIVISION ____
1 5 EMPLOYMENT ELIGIBILITY
1 6 Sec. ____ NEW SECTION. 91F.1 DEFINITIONS.
1 7 1. "Commissioner" means the labor commissioner of
1 8 the division of labor services of the department of
1 9 workforce development.
1 10 2. "Employee" means a natural person who is
1 11 employed in this state for wages paid on an hourly
1 12 basis by an employer.
1 13 3. "Employer" means a person, as defined in
1 14 section 4.1, who in this state employs for wages a
1 15 natural person. An employer does not include a
1 16 client, patient, customer, or other person who obtains
1 17 professional services from a licensed person who
1 18 provides the services on a fee service basis or as an
1 19 independent contractor.
1 20 Sec. ____ NEW SECTION. 91F.2 LEGAL RESIDENCY
1 21 VERIFICATION.
1 22 1. a. Every employer shall verify the lawful
1 23 presence of its employees in the state.
1 24 b. Employers shall use the federal employment
1 25 eligibility program as authorized by the federal
1 26 Illegal Immigration Reform and Immigrant
1 27 Responsibility Act of 1996, Pub. L. No. 104=208, and
1 28 as administered by the department of homeland
1 29 security's United States citizenship and immigration
1 30 services bureau and the social security
1 31 administration, to verify the legal residency or work
1 32 status of all employees physically present in the
1 33 state. An employer shall be required to show receipts
1 34 from the federal program as proof of employees' legal
1 35 residency or work status.
1 36 2. The commissioner shall adopt rules pursuant to
1 37 chapter 17A to establish a reasonable schedule and
1 38 process for verification of legal residency of
1 39 employees under this chapter.>
1 40 #2. Page 15, line 21, by inserting after the
1 41 figure <91E,> the following: <91F,>.
1 42 #3. Page 16, line 2, by inserting after the figure
1 43 <91E,> the following: <91F,>.
1 44 #4. Title page, line 3, by inserting after the
1 45 word <individuals,> the following: <and requiring
1 46 employers to verify employees' legal presence in the
1 47 state,>.
1 48 #5. By renumbering as necessary.

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2 1 _____
2 2 ALONS of Sioux
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2 5 _____
2 6 UPMEYER of Hancock
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2 9 _____
2 10 L. MILLER of Scott
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2 13 _____
2 14 GREINER of Washington
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2 17 _____
2 18 HUSEMAN of Cherokee
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2 21 _____
2 22 CHAMBERS of O'Brien
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2 25 _____
2 26 DRAKE of Pottawattamie
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2 28
2 29 _____
2 30 SANDS of Louisa
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2 33 _____
2 34 HEATON of Henry
2 35
2 36
2 37 _____
2 38 WINDSCHITL of Harrison
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2 41 _____
2 42 GRASSLEY of Butler
2 43
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2 45 _____
2 46 SCHICKEL of Cerro Gordo
2 47 HF 2610.709 82
2 48 ak/rj/11228